April Meeting

At a meeting of the Advisory Committee on Socially Responsible Investing, held remotely on April 14, 2021 the following members participated:

Howard W. Buffett April Croft (non-voting) Ruby Khan Bridget Realmuto LaPerla Benjamin Lebwohl Sharon Liebowitz Joshua Mitts William Shamma Anne Sullivan (non-voting) Courtney Thompson Bruce Usher Regen Wallis Michael Wang

The following members of the administration were also in attendance: Colin Redhead

Absent with regrets: Daniel Howard

The meeting was called to order at 6:05 p.m.

<u>Approval of the April 7, 2021 Minutes</u>

The ACSRI approved the minutes of April 7, 2021.

Proxy Voting

The Committee deliberated on seven shareholder resolutions and is making the following recommendations for transmission to the Trustee Subcommittee on Shareholder Responsibility of the Committee on Finance:

Chair

Committee Members

Committee Members

Company	Торіс	Committee Decision
Intel	Report on global median gender/racial pay gap	Reject
Intel	Report on racism in company culture	Support
JPMorgan Chase	Report on political spending and values	Support
JPMorgan Chase	Conduct a racial equity audit	Support

PepsiCo	Report on public health costs of food and beverage business	No recommendation (split vote)
PepsiCo	Report on sugar and public health	Reject
Merck	Report on access to COVID-19 products	Reject

There being no further business, the meeting was adjourned at 8:00 p.m.

Respectfully submitted, April B. Croft Associate Director ACSRI